Topic Highlighted	Short Term Outcome	Code	Action being taken forward in regional plan	What do we know is being done locally?	What are the gaps? What still needs to be done?
Argyll & Bute and the need to attract people -both	To create the right environment where more people choose to live, work, visit and invest in Argyll and Bute	1.3.1	Raise awareness nationally of the qualities and attractiveness of Argyll and Bute as a location for investing, working, living, studying and visiting	 NHS send video of the area as part of recruitment pack Cinema produced Oban Perfect – marketing film Locally produced films such as Tiree windsurfing film and Oban Phoenix Cinema's Oban Perfect 	 Marketing needs to be outwith Argyll and Bute Government figures need to promote Argyll and Bute not say the negatives Lack of figures for tourism at a local level Make use of what is happening in area e.g. Oban Perfect and the Tiree film and use it on a wider basis Need aspirational jobs with high salaries
		1.3.3	To deliver new signage / branding for our main gateways to Argyll and Bute (road, rail, ferry and air)	Dunbeg gateway signage planned?	 Signage for SAMS on main road, but could be enhanced Equality impact needs to be considered when creating signage etc.
Barriers to small business development and the need for support and infrastructure	To achieve business growth and additional employment opportunities	1.1.2	Support an increase in international trade through more businesses trading internationally and businesses increasing international turnover		 Aquaculture firms should be targeted Airport needs to be maximised
		1.1.4	Support Business Growth (including social enterprise) through HIE / SE account management and Business Gateway (BG)	 TIF project should encourage businesses Health and Wellbeing Fund, Third Sector Grants available for local third sector / social enterprise initiatives. Development of small business spaces / office space – development space – not just for new business but to support existing small businesses Develop dirty, technical spaces for small engineering / builders etc 	 Infrastructure i.e. transport, IT, mobile phones, very important. Lack of positive input from planning department Building houses
Employment in general with opportunities relating farming/crofting and tourism being particularly highlighted	To ensure we have a robust tourism sector with an extended season, a higher value proposition and increased turnover	1.6.1	Secure and maintain ongoing sustainability of the Argyll and Isles Tourism Co-Operative Ltd (AITC) to further develop the tourism value chain linked to the area's unique heritage, provenance and authenticity		 All the "year of" strategies i.e. Creative Scotland or Event Scotland initiatives need to be planned out in advance. More strategic co-ordination between public, third and private sectors to make sure we maximise opportunities Career fairs Police looking to recruit. – need to promote opportunities locally

	To ensure that Argyll and Bute is recognised nationally and internationally as a location for marine education, research and business	1.4.1	Increase awareness of marine employment, education and business opportunities through engagement with SAMS and all local stakeholders	National strategy needs to be taken into account by arts and culture sector	 Link into Wood Commission recommendations re Opportunities for All College curriculum targeted to local skills / needs e.g. aquaculture and agriculture Forestry an important sector Renewable skills needs Look at opportunities for local people to aspire to study/work at SAMS
Employment in general with opportunities relating farming/crofting and tourism being	To ensure education and skills training opportunities are aligned to economic development opportunities within	3.2.1	Improve the alignment of education and training with business requirements and the economic opportunities in Argyll and Bute		 Key sectors – Aquaculture, agriculture, care, engineering, hospitality, car mechanics, electricians. Marine tourism in a national strategy needs to be highlighted
particularly highlighted (cont)	Argyll and Bute and nationally		Encourage local apprenticeships and training programmes which align with the demands of the local job market	MacLeods	Awareness raising of support available to local businesses to help them take on an apprentice and support them through the paperwork and requirements.
	Our partners work together to ensure that we mitigate against the effects of poverty across Argyll and Bute	5.6.7	Adverse impacts of welfare reform are minimised	Welfare reform working group –pilot scheme re budgeting / IT skills (all areas of A&B).	
Land ownership, community buy outs and land release	To optimise our public assets to best facilitate economic growth	2.8.1	To develop a marketing strategy to dispose of public sector surplus property and land		 Early communication is required Council should provide sufficient information for developers – can / can't dos (planning permission) More information locally about community empowerment bill
		2.8.3	Ensure that there is sufficient business land available to develop		There is plenty available up here – developers / council should work together to market these

Topic Highlighted	Short Term Outcome	Code	Action being taken forward	What do we know is being done locally?	What are the gaps? What still needs to be done?
Transport issues were wide ranging and covered transport by bus, road, ferry, air and rail. Lack of freight services, impact of Road Equivalent Tariff and connections with Glasgow and Edinburgh were touched on as was the need for an integrated service	The transport connectivity across Argyll and Bute is improved	2.1.2	To produce a Local Development Plan Action Programme with a focus on economic growth for Argyll and Bute covering essential services, connectivity including road, integrated transport, rail, ferries, ports, air, active travel, digital technology and grid. CHORD, TIF and Maritime Change Programme.	 Reports from Community Transport completed Ardchattan report 2 years old Magic ticketing to be introduced 	 Process needs to be agreed Communication Sleeper service Parking- Town Centre Emergency planning for road closures & trains / boats / buses. Single point of contact Improved info on road closures to prevent grid lock and people waiting at bus stops etc People need communication re travel issues & timetables Plans for the sake of plans. Need action or plans! School bus timetable issues Integration and review of all the services – need a holistic review of present needs. Timetabling issues on all services & disability access Who has overall responsibility for integrated transport? The various forums need follow up action/co-ordination Local development plan should be flexible where appropriate
		2.1.3	To achieve a new service of a regular commercial air link between Oban and Glasgow/ Oban to Barra.	Awareness raising in carbon reduction – good support through third sector of carbon reduction programme	Carbon reduction programme needs to be integrated – recycling - energy efficiency
Electricity was discussed in relation to limited to capacity and reliability of Connections, cabling and supply	The grid connectivity across Argyll and Bute is improved	2.3.1	Influencing the scale and the speed of the investment in the grid		 Better response to outages Tree lopping / branches Problem in more rural areas – has an impact on tourism Maintenance has been put back
Issues relating to renewable energy were raised including grid connection and	To ensure we have a thriving, sustainable renewable energy sector with well-	1.5.1	Establish clear indicators for the use of community benefit funds, with a focus on technical skills training for the sector		
cabling	developed local supply chains and community benefits	1.5.3	Support the development of the local energy supply chain		

Slow roll out of Broadband and patchy coverage is a barrier to small business growth. It was also noted that services are being accessed via the internet	The digital connectivity across Argyll and Bute is improved	2.2.1	Deliver the roll out of high speed next generation broadband	Community Broadband Scotland is working with communities in Lismore, West Mull and Iona and Luing. A tender has been issued via MICT for a worker to find a solution.	Lack of knowledge - How, when, where, what cost, will we all get it?" "What will superfast broadband do for me?" A&BC, HIE and CBS are developing plans to help market, inform and educate - both business and social applications. HIE will do a roadshow in Oban in the spring for businesses. Identified as a huge issue – rollout will be less effective the further from the exchange you are.
Mobile Phone signal is poor in many areas hindering small business growth and inbound mobility	The digital connectivity across Argyll and Bute is improved	2.2.2	Work with key agencies to improve coverage and quality of mobile phone signals		No mobile signal at all in some places Information about how to take initiatives forward
Housing needs including affordability, location, size of property, second home ownership	To ensure that housing supports future economic success and a growing population	2.4.1	To preserve and expand the supply of good quality housing units across all tenures to enable population growth	ACHA helping tenants to move to smaller properties if they wish (offering opportunity)	1600 people currently on housing waiting list – allocation process should look at local letting initiative
and lack of land for self-building were raised		2.4.3	Increase the supply of housing development opportunities within Argyll and Bute	Plans in p lace for 25 new houses in Dunbeg	 Needs roundabout road in Dunbeg to speed housing up Affordability of new build / self-build putting people off
		2.4.4	Ensure the development planning process supports the development of housing in Argyll and Bute		Land bank may not be appropriate for housing needs but needs to be used, and buy other land for housing use.
	People are empowered to maintain their independence and are an integral part of their local communities	5.1.6	Maintain a new build social housing programme including housing for varying needs to enable people to live more independently		All new builds have to be "housing for life" however this is a higher cost than central belt

Parked comments; we had a question from a representative to ask who do you contact to u se old disused TV masts (old analogue)

Topic Highlighted	Short Term Outcome	Code	Action being taken forward	What do we know is being done locally?	What are the gaps? What still needs to be done?	If group feels no action is required or that issue is no longer relevant – reasons why
Secondary Education was discussed including the difficulty of recruiting teachers, a limited range of subjects on offer and a	To ensure education and skills training opportunities are aligned to economic			 West Highland Housing Association working with Oban High School Curriculum for excellence Argyll and Bute Employability Partnership 	Due to demographics, care provision in rural areas difficult	
feeling that Secondary education is more geared to getting pupils into university rather than preparing them for trade crafts / other employment	development opportunities within Argyll and Bute and nationally	3.2.1	Improve the alignment of education and training with business requirements and the economic opportunities in Argyll and Bute	OHS – pathway Carrgorm work experience	 Promoting care as an important job, not low level needs to be promoted. Needs to be thought of as high value employment 	
		3.2.2	Increase the number of opportunities for work placements for Senior Phase pupils		 Make sure that ALL types of opportunity are promoted Hospitality seen as a career path. Business needs supported to take work experience 	
					Encourage head teachers to work with partners	
Further Education opportunities were limited or not available resulting in people moving away to	To ensure education and skills training opportunities are aligned to	3.2.3	Provide new and existing SMEs in Argyll with the opportunity to access business skills workshops to help them develop		Could workshops be extended to others – not just business	
access education opportunities elsewhere.	economic development opportunities within Argyll and	3.2.7	Develop a curriculum for Argyll College which is responsive to local needs	Access and training in specialist activities. Mean that people go to the area where available	Find out what is happening	
It was felt that there was a predominance of part time contracts within the sector and the numbers to run courses was an additional barrier	Bute and nationally			 CLD mini learning centres in outlying areas in primary schools – IT access initiative NHS website – living it up NHS good at opening out mandatory training to other people e.g. public health awareness 	training. Intergenerational IT projects? • Communication is important – are businesses in the loop	
Lifelong Learning was difficult to access as provision of adult education has been	To ensure education and skills training opportunities are	3.6.4	Provide the opportunity for adults for adults to participate in certificated courses across Argyll and Bute	 Education Scotland inspection was recently reviewed as good for Oban and Tobermory High 		

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reduced in the area. It	aligned to			School clusters	
was noted the	economic				
University of the Third	development				
Age (U3A) does not	opportunities	3.6.7	Improve the learning and skills	U3A operates in Tiree, Employability skills /	
operate in all areas.	within Argyll and		needs of people seeking a	Coll, Mull and Oban preparation for workplace	
	Bute and nationally		pathway to employment,	expectations for young	
Lifelong Learning was	To ensure		education or training	people	
difficult to access as	education and				
provision of adult	skills training	3.6.6	Support adults to access learning	 Pathways training skills for 	
education has been	opportunities are		opportunities and progression so	work – are they still getting -	
reduced in the area. It	aligned to		that they gain skills and	age group – what is	
was noted the	economic		confidence with a particular focus	covered?	
University of the Third	development		on digital literacy		
Age (U3A) does not	opportunities				
operate in all	within Argyll and				
areas.(cont)	Bute and nationally				
	(cont)				
Skills & Training	To ensure	3.2.4	Encourage local apprenticeships	Can businesses offer	
Apprenticeships were	education and		and training programmes which	internship to do specific	
considered to be	skills training		align with the demands of the	work?	
important	opportunities are		local job market	 Need trade apprenticeships. 	
	aligned to			People want to do it but	
	economic			businesses find it difficult to	
	development			support. Small businesses	
	opportunities			are unsure about HR and	
	within Argyll and			Employment law and need	
	Bute and nationally			to keep their own business	
				going – can they take on the	
				commitment	
		3.2.5	Increase the number of targeted	Lots of small companies	
			recruitment and training	means that there is a knock-	
			Community Benefits (e.g.	on effect – can't tender for	
			apprenticeships, jobs, leadership	big jobs, time taken for even	
			training etc)	small tenders, not all will be	
				successful – has a knock on	
				effect on ability to take on	
				apprenticeships	

Topic Highlighted	Short Term Outcome	Code	Action being taken forward	What do we know is being done locally?	What are the gaps? What still needs to be done?
Childcare and the lack of after school care				 Schools' Out Community group trying to redo Oban playgroup 	 Rural areas find it difficult because there is not enough critical mass. Provision in more populated areas is patchy Regulations can stop small business childcare being set up i.e. individual childminders Major issue in rural areas –regulations and registration requirements for childcare providers mean that it is difficult and costly for new child care providers to start up, especially in rural areas where there are limited numbers of children Wraparound not available out of town (Lochnell is serviced by Schools Out) Nursery provision okay – lack of holiday activities for older children
Facilities need to be improved particularly for youth	All our children have increased opportunities and are encouraged to participate in play,	4.6.1	Work together to ensure that all children and young people have access to a range of sports activities at school		 Transport – community links for after school activities
	recreation and sport	4.6.2	Agencies work to ensure that children and young people have opportunities to use the outdoor environment as part of their curriculum	 Stramash Outdoor Nursery Good relationship between third sector groups and Kilbowie Outdoor centre (e.g. youth café, winter festival) Freestyle Fridays (secondary school age) Atlantis Leisure Playsport programme Oban Community Playpark group have secured funding to improve play facilities for age 5+ 	 Storage can be an issue for equipment especially in halls that are multi-use facilities Atlantis is at capacity (not Atlantis who made that statement) Midnight football etc. Need for improved play facilities for under 5s Gap in provision for 10 – 15 year olds Lack of outdoor play equipment Needs provision for activities that are not sports related Cert implication

Additional community activities that contribute to the overall outcome:

- Soroba Young families Group run a "grandparents" club at Soroba Nursery
- Free school meals for P1-P3 rolling out in January 2015 (national initiative)
- Breakfast club available at some schools

Topic Highlighted	Short Term Outcome	Code	Action being taken forward	What do we know is being done locally?	What are the gaps? What still needs to be done?
Healthier lives and issues around physical activity, obesity and modern lifestyles were discussed along with the crofts to rent and available land for small scale farming	Individuals are more physically active	5.2.1	Work in partnership to tackle obesity and diabetes	 Lorn and Oban Healthy Options Carers Cooking session Health and wellbeing Network Environmental Health working with fast food outlets to promote healthy eating?? 	Supermarkets need to be targeted
		5.2.2	Improve access and develop more opportunities for people to participate in physical exercise / activity	 Crossroads Fitness and Laughter Club AVA – Zumba for older people - walking group (frail) – Men's Shed –Lunch Club – Tea Dance – Gaelic Ceilidh for older people Alzheimer Scotland photography and walking group Pathways to Health Living it up HWN asset lists in place Living it up website 	 Should be prevention, not reactive Facilities could be improved Communication of what is available
		5.2.3	Increase accessibility to outdoor environments / green spaces	 Lorn Organic Growers H20 polytunnel project at Glencruitten – number of groups accessing gardening activities there Glenorchy & Innishail Community Orchard Oban Mountain bike crew working on trail developments at Glencruitten Estate CLD Wood Words Sensory Garden HWN asset lists in place Living it up website 	
	Mental health and wellbeing is improved	5.4.1	Promote and build social networks to improve mental health	 MentaL Health Strategy AVA Link Club worker ALISS ABAN 	 Reduction in mental health awareness training capacity Information about opportunities/ clubs / social networks needs to be on a variety of mediums, not just digital.
	To optimise our public assets to best facilitate economic growth	2.8.1	To develop a marketing strategy to dispose of public sector surplus property and land		
Access to health service was discussed Transport is an ssue as travelling to and from hospitals can be	People are empowered to maintain their independence and are an integral part of their local communities	5.1.1	Continue to shift the balance of care from institutional to community based settings	 RCOP consultation ongoing Big dependency on third sector to deliver Joint improvement teams e.g. dementia, mental health. More of this kind of joined up working needed 	 Support for communities to help out e.g car scheme Retention of skills in NHS Lack of care workers in the community Funding needs to meet the need

time consuming and					
difficult. It was noted that appointments don't always take location into account. Travel time spent by care providers can be significant while ambulance response time was raised as a concern on Mull	The transport connectivity across Argyll and Bute is improved	2.1.2	To produce a Local Development Plan Action Programme with a focus on economic growth for Argyll and Bute covering essential services, connectivity including road, integrated transport, rail, ferries, ports, air, active travel, digital technology and grid. CHORD, TIF and Maritime Change Programme.		 NHS needs to be more flexible for rural areas e.g. contracts, hospital appointments Support information for relatives accompanying emergency trips to Paisley re accommodation etc that can be accessed during unsociable hours. Awareness raising within Argyll and Clyde re some of the practicalities rural communities accessing services face
Employment opportunities / gaps in health care provision were discussed. Lack of dentistry services, lack of podiatry and day-care for vulnerable adults were highlighted	To ensure education and skills training opportunities are aligned to economic development opportunities within Argyll and Bute and Nationally	3.2.1	Improve the alignment of education and training with business requirements and the economic opportunities in Argyll and Bute		 Lack of choice in services at a local level e.g. dentistry Need to have a co-ordinator to help schedule appointments off island/rural areas
	To create the right environment where more people choose to live, work, visit and invest in Argyll and Bute	1.3.1	Raise awareness nationally of the qualities and attractiveness of Argyll and Bute as a location for investing, working, living, studying and visiting		
Models of Care Social care provided related to personal support (e.g. eating;	People are empowered to maintain their independence and are an integral part	5.1.1	Continue to shift the balance of care from institutional to community based settings		 Need to do more than statutory obligations Dementia awareness training for communities
medication). It does not include enabling people to do hobbies or other forms of meaningful occupation	of their local communities	5.1.2	Promote and develop care and support at home that contributes to preventing avoidable admissions to hospital or residential care	 Free home fire safety visits Falls prevention training Directory 	 Readmissions very high – is night care package in place Political will All needs of people are met (aspirational) re quality of life Carers training (specialist areas)
		5.1.7	Carers are identified, supported and enabled to fulfil their roles	 Crossroads have programme to support carers Carers Centre – focus on carers 	Recruitment of carers is a HUGE issue in remote areas

Topic Highlighted	Short Term Outcome	Code	Action being taken forward	What do we know is being done locally?	What are the gaps? What still needs to be done?
Road Safety was discussed with the increased accidents / road closures in Summer season and lack of education about cycling and driving on single-track roads being highlighted	To improve environment, transport and fire safety	6.4.3	Deliver education and prevention inputs to groups identified as high risk road users	 Speed limit reduction proposed along A85 Police proactive in education and enforcement Multi-agency road safety group 	 More emphasis on personal responsibility – not acceptable to break rules (education?) Needs signs asking slow moving vehicles to pull in and allow overtaking
	All our children and young people should be protected from abuse, neglect and harm	4.1.9	A range of Young Driver Initiatives will be delivered in school to improve young people's awareness of the increased risks associated with being a new road user	 CLD are delivering theory lessons / classes Police have been to schools recently to talk about road safety 	Improve communication around road issues – how do you get the info out?
It was perceived that Police provision varies according to shifts etc and it was difficult to recruit "Specials" in more rural areas	To enhance the contribution of our communities to school curricula	3.3.3	Promote opportunities for young people to access vocational learning through emergency services and uniformed services programmes	 Recruitment campaign being re-invigorated in Jan 2015 Looking to recruit local people for local area & review of recruitment process 	 Young firefighters initiative should be implemented here Police cadet programme Some islands have no police presence at all Promote local recruitment for all emergency services
Vibrant and supportive communities and the impact of	Mental health and wellbeing is improved	5.4.1	Promote and build social networks to improve mental health	 Guided self help workers in place Link club starting up in Oban Living it up project Health and Well-being Network 	Needs more support here
the impact of isolation	We have accessible high quality services which improve quality of life and wellbeing	5.5.2	Deliver services that assist with the reablement of older persons	 Happening through RCOP project Dementia Resource Centre support workers (2 LINK workers and Dementia advisor) and groups. One link worker specifically for the islands Carers Centre groups and specialised staff Minority Ethnic Carers of Older People Project Crossroads Fitness and Fun Group Fire Service Home Safety Visits 	Number of care beds very limited therefore care has to be at home
	To provide the skills needed for our residents to progress in their working and learning lives enabling them to contribute effectively to our communities	3.6.3	Increase the capacity of community groups	 Support to social enterprise Council Community Development Officer for Oban, Lorn and the Isles HIE Community Account managed posts within Ulva Ferry and Tiree Just Enterprise support programme Education Scotland inspections recently graded "impact on Communities" as Excellent for the Tobermory High School cluster and "Very Good" for Oban High 	 AVA to recruit third sector officer imminently ABSEN officer in place - extend suppo

			School.	
	3.6	Provide opportunities for older people to be involved in community projects	 Health and Well-being Network Luncheon clubs (listed under outcome 5) Living it Up project Health and Wellbeing Network Asset list 	
and	tronger, resilient 6.6 nd more involved ommunities	Work in partnership and support Community Councils to develop community emergency plans	Many communities have emergency plans	No emergency plan for Oban town in place yet Lagavullin floods and cars were ruined – this could have been shut by community / businesses